

Global Custody Out-of-Pocket Expenses (market level) -Proxy Voting / Corporate Actions

Countries	Proxy Voting	Corporate Action	Other
Austria	EUR55 per meeting per account (Effective 08/12/2018) EUR100 Issuance of an admission card for shareholder / General Meeting		
Belgium	Meeting notice: EUR50 per notification Voting instruction: EUR50 per instruction	Charges may be incurred due to cross border transactions or mergers and will be passed on at cost	Transformation Fee - EUR 5 per instruction
Bulgaria	USD500	USD150	
Clearstream	EUR39.50		
Croatia			Out of Pocket Expenses will be passed on at cost.
Cyprus	EUR200 per meeting attendance per client		
Czech Republic - CSOB	Czech Proxy Voting: Free of Charge Non-Czech Proxy Voting: USD 150 + out of pocket expenses		
Denmark	DKK 200 per registration DKK 2 500 per hour - for representation at company meetings DKK 200 per instruction of repair and cancellation		
Estonia	EUR100 per proxy voting instruction		
Euroclear	EUR55 by issue and by action taken or by issue and by provision of information		
Finland	EUR 35 per registration EUR 20 per instruction of repair and cancellation For representation at company meetings EUR 85 (In and outside Helsinki) EUR 50 Travel expenses		Registration of shares in the name of the beneficial owner - EUR100
France	EUR45 per stock line for transmission of voting material EUR30 per vote		
Germany			Registration Fee - EUR 5 per registration
Greece	EUR200 per meeting attendance per client		
Hungary			
Italy	Proxy voting per tick issuance EUR 25 Full proxy voting service per proxy voted EUR 30	Corporation Action Handling Fee - EUR5	
Latvia	At cost		
Lithuania	LTL400 / EUR115		
Netherland	Meeting notice: EUR50 per notification Voting instruction: EUR50 per instruction	Charges may be incurred due to cross border transactions or mergers and will be passed on at cost.	

Norway	NOK 200 At cost For representation at company meetings NOK 200 for repair and cancellation fee		
Poland	EUR 100 per meeting and per account		
Portugal	Meeting notice: EUR50 per notification Voting instruction: EUR50 per instruction		
Romania	EUR50	EUR40	
Slovakia	USD200		
Slovenia	EUR125 + actual expenses + VAT 20%		
Spain	EUR120 per proxy voted		
Sweden	SEK 300 per registration SEK 1,000 For representation at company meetings SEK 200 For repair and cancellation fee		

Disclaimer: As at 24/08/20, All Out-of-Pocket Expenses (on market level) stated in this guide are subject to change from time to time and may not reflect the latest information. Please note the details for reference only.